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June 23, 2023

**FIRST CLASS MAIL**  
**& EMAIL:** [george.zavala@outlook.com](mailto:george.zavala@outlook.com)

George Zavala  


**RE: Ethics Complaints filed on May 26, 2023**

Dear Mr. Zavala:

Our firm has been retained by the City Attorney for the City of El Paso, Texas (“City”), to assist the City regarding the ethics complaint you filed against City Representative Cassandra Hernandez on May 26, 2023. As you know per my letter of June 8, 2023, I determined that the allegations made in the complaint describe a matter that is within the jurisdiction of the Ethics Review Commission (“Commission”). While no determination has been made that Representative Hernandez violated the Ethics Code, the facts you alleged in the complaint will require review by the Commission. The final determination if any rules were violated, will be up to the Ethics Review Commission.

Representative Hernandez and her legal counsel have been provided a copy of the complaint and per §2.92.170 (A) of the City’s Code, she had up to fourteen (14) days to respond by filing a sworn statement with the City Clerk. Representative Hernandez’s attorney timely requested an additional week to respond and after consultation with the Chair of the Commission, a seven (7) days extension was granted. Therefore, upon receiving the response on June 29, 2023, you will be forwarded a copy of her response to the complaint.

The Commission is scheduled to meet on **Wednesday July 19, 2023 at 5:30 PM** at City Hall in the Main Room to review and discuss your ethics complaint you filed. If the hearing is not completed that evening, the Commission has also scheduled to continue the hearing on the following day, **July 20, 2023 at 5:30 PM**. Per Section 2.92.190 (F) of the City Code, you as the complainant have a right to attend the hearing, the right to make a statement and present witnesses pursuant to the rules set by the Commission for the hearing, and the right to be accompanied by legal counsel or advisor. Please take note that per the Code, your legal counsel or advisor may not speak on your behalf, except to represent you while testifying.

If you have any questions, please feel free to contact me by email at [fgarza@dtrglaw.com](mailto:fgarza@dtrglaw.com).

Regards,

  
Frank J. Garza  
Special Counsel

Mr. George Zavala  
June 23, 2023  
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cc: Ethics Review Commission Members  
Ms. Karla M. Nieman, City Attorney  
Ms. Laura D. Prine, City Clerk